



**LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY  
EXTERNAL ADVERTISEMENT**

The bi-national Lesotho Highlands Water Project (LHWP) of the Kingdom of Lesotho (KOL) and the Republic of South Africa (RSA) is aimed at harnessing the water resources of the highlands of Lesotho for the mutual advantage of Lesotho and the Republic of South Africa.

**The Lesotho Highlands Development Authority (LHDA)** was set up to implement and operate that part of the LHWP that falls within the borders of Lesotho. LHDA is to embark on Phase II of the Lesotho Highlands Water Project (LHWP), a multi-billion-rand Phase involving large-scale civil engineering and socio-environmental aspects. In ensuring that it achieves its mandate, the LHDA places emphasis on its values of caring, professionalism, execution, teamwork, communication, and customer focus. If you are a Lesotho National espousing the above values and interested in progressing your career to the next level, please submit your application for the following permanent positions tenable at the LHDA.

| DIVISION/BRANCH                    | POSITION/LOCATION                               | GRADE  | SUMMARY JOB PURPOSE   | REQUIRED QUALIFICATIONS AND EXPERIENCE  |
|------------------------------------|---|--|---|---|
| Katse Operations Branch            | Driver ( <b>HR/DRV/02/25</b> )                  | B1 Paterson Grading System   | To drive LHDA vehicles in a safe manner, ensuring the safety of passengers, vehicle and loads/goods and any other related responsibilities that may be reasonably assigned from time to time. | Applicants must possess a Heavy-Duty Driver's Licence Plus Public Driver's Permit. At least ten (10) years Driving experience; especially of driving in mountainous areas.  |
|                                    | Electrician/Carpenter– <b>HR/ELEC/14A/01/25</b> | B1 Paterson Grading System   | To perform preventative maintenance and repair works on electrical equipment associated with the facilities of the Lesotho Highlands Development Authority.                                   | A certificate in electrical engineering or installations from a recognised technical school or institute is required, with at least three (3) years of practical experience in the construction or building industry. |
| <b>CLOSING DATE: 25 April 2025</b> |   |  |   |   |
| <b>Reply Instruction</b>           |   | Application Forms are obtainable at <a href="http://www.lhda.org.ls">www.lhda.org.ls</a> . Application Forms, Curriculum Vitae and certified copies of academic certificates, identification, are to be e-mailed in read-only PDF format files not exceeding 4 MB to <a href="mailto:recruitment@lhda.org.ls">recruitment@lhda.org.ls</a> . For further information that may be required about this position, please visit the Human Resources Branch on the 4 <sup>th</sup> Floor, LHDA Tower Building, Kingsway, Maseru, or view the advertisement on the website <a href="http://www.lhda.org.ls">www.lhda.org.ls</a> .   |   |   |
|                                    |   | <b>HAND DELIVERED APPLICATIONS SHALL NO LONGER BE ACCEPTED</b>   |   |   |
| <b>Disclaimers</b>                 |   | <ul style="list-style-type: none"> <li>► Only applications received on or before the closing date and in the prescribed format will be considered.</li> <li>► Applicants must use the LHDA Application Form.</li> <li>► <b>QUOTE THE REFERENCE NUMBER OF THE SPECIFIC POSITION ON THE APPLICATION SUBMITTED.</b></li> <li>► Attach Curriculum Vitae (CV), certified copies of certificates and <b>valid manual transmission Motor Vehicle Driver's Licence</b>.</li> <li>► Correspondence will only be conducted with short-listed candidates.</li> <li>► Selection interviews for short-listed candidates will be at a date, time and place determined by LHDA.</li> <li>► Short-listed candidates will be required to authenticate information provided in the Curriculum Vitae (CV).</li> <li>► LHDA reserves the right to leave an advertised position unfilled if no suitable candidate is identified.</li> <li>► The employment of successful candidates is subject to positive security clearance and other requirements as may be stipulated by the LHDA.</li> </ul> |   |   |